



FIND YOUR NEXT CAREER



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Presidential Management Fellows Program

QUESTIONS OR CONCERNS?

PathwaysToPublicService@hhs.gov



Office of the National Coordinator for Health Information Technology



PATHWAYS TO PUBLIC SERVICE PROGRAM



PATHWAYS TO PUBLIC SERVICE PROGRAM

FEDERAL CAREERS FOR CURRENT STUDENTS & RECENT GRADUATES



THE PATHWAYS PROGRAMS

MISSION

In partnership with other HHS agencies, the Pathways to Public Service (PTPS) program's mission is to develop a pipeline of diverse, qualified, highly motivated students to become the next generation of public servants providing effective health and human services and fostering advances in medicine, public health, and social services through internship and entry-level positions.

GOALS

To deliver the PTPS mission, the program is focused on the following goals:

- Inform students of the various career paths within HHS
- Communicate information on the Federal Government's Pathways Program
- Educate students on the federal hiring process

OUTREACH

Navigating Federal Employment Workshop

HHS Representatives conduct an interactive workshop for all faculty, staff, and students applying to career and internship opportunities with the federal government. During this workshop, participants learn about HHS's Pathways to Public Service program and how to best prepare for the application process. Professional coaching is done on creating and utilizing a USA jobs account, drafting a federal resume, and interviewing for positions on the federal level.

HHS Pathways to Public Service Virtual Career Fair

HHS Representatives conduct a one-and-a-half-hour virtual federal career and internship fair. Topics covered include an overview of HHS and the participating agencies, desired majors, possible career paths, and extended breakout sessions featuring Hiring Managers, current interns, and detailed information regarding additional entry-level job opportunities in each agency.

PATHWAYS INTERNSHIP

This program is for current students. If you're a current student in high school, college, trade school, or other qualifying educational institution, you may be eligible. This program offers paid opportunities to work in federal agencies and explore federal careers while completing your education.

RECENT GRADUATES

This program is for those who have graduated, within the past 2 years, from a qualifying educational institution or certificate program. The recent graduate program offers career development with training and mentorship. You must apply within 2 years of getting your degree or certificate (veterans have up to 6 years to apply due to their military service obligation).

PRESIDENTIAL MANAGEMENT FELLOW (PMF)

This program is for recent graduates with an advanced degree—either a professional or graduate degree such as a master's, Ph.D. or J.D. You may be eligible if you:

1. Have completed an advanced degree from a qualifying educational institution or program within the past two years of the annual application opening date; or
2. Are a current graduate student and will complete all of your advanced degree requirements (including the completion or successful defense of any required thesis or dissertation) by August 31 of the following year of the annual application.

Grade	Level of Education
GS-05	4 academic years of post high school education leading to a bachelor's degree or equivalent degree
GS-07	1 full academic year of graduate level education OR eligibility under the Superior Academic Achievement Provision of bachelor's degree
GS-09	2 full academic years of graduate level education, or a master's degree or equivalent graduate degree
GS-11	PhD or equivalent degree